

CONSENT TO JOIN COLLECTIVE ACTION

I, _____ [print name], agree to opt in and become a plaintiff in this collective action, which alleges that my employer Farmers Group, Inc., Farmers Insurance Exchange, and Farmers Insurance Company, Inc. (“Farmers”) violated the Equal Pay Act (“EPA”), 29 U.S.C. §206(d). I am a woman and I [select one] am currently was employed after June 8, 2012 by Farmers in Claims Litigation holding one or more of the following positions: attorney, workers compensation attorney, associate trial attorney, trial attorney, senior trial attorney, senior workers compensation attorney, specialty trial attorney, supervising attorney, supervising workers compensation attorney, HEAT attorney, or managing attorney.

I have information or believe that Farmers paid me less than men who performed similar work.

I hereby designate Andrus Anderson LLP and the Costanzo Law Firm to represent me in this action. I specifically authorize the named plaintiff(s), along with counsel of record for the named plaintiff(s), to act as my agent in prosecuting this lawsuit on my behalf, and to make any and all decisions with respect to the conduct of this litigation regarding the EPA claims alleged in this collective action.

I declare under penalty of perjury under the laws of _____ [state] that the foregoing is true and correct to the best of my knowledge and belief.

Dated: _____ By: _____
[Signature]

NO RETALIATION PERMITTED. Federal law prohibits Farmers from taking any action against you because you elect to join this collective action or otherwise exercise your rights for violations of the EPA, 29 U.S.C. § 206(d).

QUESTIONS? Contact Lori E. Andrus, Esq., Andrus Anderson LLP at 415-986-1400 or Lori Costanzo, Esq., The Costanzo Law Group at 408-993-8493.

Please feel free to share this form and information with other female attorneys who have worked for Farmers Claims Litigation.

**ADDITIONAL INFORMATION REGARDING THE CONSENT TO JOIN
COLLECTIVE ACTION FORM**

Please fill out this information below, so that we (your attorneys) can stay in touch update you regarding the lawsuit's progress, and so that we can give you your share of any money that is recovered (if any) from the Defendants on your behalf.

Name: _____

Street Address: _____

City, State, and ZIP: _____

Telephone Number(s): (Home): _____

(Cell): _____

Personal e-mail address(es): _____